

52.237-3 CONTINUITY OF SERVICES (JAN 1991)

Continuity of Services

***** The contractor has taken exception to this clause as follows:**

Continuity of Services - Accepted with the understanding that: 1) release of necessary Personnel records will be done only with the consent of involved employees and will include only such information that IBM would normally release in accordance with IBM Personnel practices, 2) "on site" is interpreted to mean on the customer's site, 3) employees electing to leave IBM will receive all earned fringe benefits(vested pension rights etc...) in accordance with normal IBM Personnel practices at the time of separation. Benefit entitlements with the succeeding employer will be in accordance with the succeeding employer's plan provisions